

# Leadership Development

## AIDT LEADERSHIP SKILLS I

Session 1: **Tuesday, August 10<sup>th</sup> & Wednesday, August 11<sup>th</sup>**

Session 2: **Tuesday, August 31<sup>st</sup> & Wednesday, September 1<sup>st</sup>**

8:00 a.m. – 4:00 p.m.

\$25.00 per person

**ONLY 20 SEATS AVAILABLE!**

Best Western Conference Room  
13770 Highway 43  
Russellville, Alabama  
(256) 332-8726 (registration)

AIDT Leadership Development training programs introduce team leaders, supervisors, and managers to effective leadership responsibilities, communication skills, teamwork and motivation techniques.

This two-day course will focus on skills that all leaders need to be effective. Companies in Franklin County are invited to send personnel to the training with reservations available on a first-come, first-serve basis.

All course materials, breaks and lunch for each of the two days are provided. Attendees must be present both days and pass a written exam at the end of the course presentations to successfully complete the requirements of the course and receive certificate.

## REGISTRATION

If you are interested in signing someone up, please respond to Sherye Price at [sprice@franklineda.com](mailto:sprice@franklineda.com) or (256) 332-8726 with the following information:

1. Name of Attendee(s)
2. Attendee(s) Title
3. Company
4. Phone
5. Email Address
6. Dates of sessions you wish to attend

**Deadlines to Register: Class 1 – August 6<sup>th</sup> | Class 2 – August 27<sup>th</sup>**

## COURSE SPONSORS



## COURSE AGENDA

### DAY ONE

(August 10<sup>th</sup> & August 31<sup>st</sup>)

AIDT Overview  
Program Content/Training  
Materials  
Student Participation

**Leading the Human Resource**  
Your Company's Most Valuable  
Resource  
Leader's Role

**Leadership Responsibilities**  
Empowerment  
Motivator  
Leader  
Evaluator  
Communicator

**Improving Work Relationships**  
Respecting Our Differences  
Principles of Teamwork  
Consensus Decision Making

### DAY TWO

(August 11<sup>th</sup> & September 1<sup>st</sup>)

**Communication**  
Effective Communication  
Methods of Communication  
Feedback  
What's My Communication Style?

**Motivation**  
The Law of Effect  
The Pygmalion Effect  
Hierarchy of Human Needs  
Theory X and Y

**Leadership Skills**  
What is Leadership?  
Managers vs. Leaders

**Putting It All Together**  
Successful Leadership  
Final Test and Evaluations  
The Next Step